



Press Release

For immediate release

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CSL wins equal opportunity award for onsite childcare centre

CSL Limited has been recognised as one of Australia's most outstanding equal opportunity employers by the Federal Government for its work in establishing an innovative onsite childcare centre at its corporate headquarters in Melbourne.

The company today received the Minister's Award for Outstanding Equal Employment Opportunity Initiative for its recently-opened Thinking Kids Children's Centre, a purpose-built, architecturally-designed facility offering 114 places for children aged up to six years located at its Parkville, Melbourne, site.

The annual award, presented by Federal Minister for the Status of Women, Kate Ellis, at a luncheon in Sydney, recognises organisations that implement outstanding strategic initiatives aimed at effectively addressing issues related to equal employment opportunity for women.

The centre, which opened on September 19, provides priority access to CSL employees, with places also available to the wider community.

CSL Biotherapies Executive Vice President Dr Jeff Davies, accepting the award on behalf of CSL, said women represented 51% of the CSL Australian workforce and brought enormous value to the business.

"We know that to continue to attract and retain talented women, we must provide a supportive and inclusive workplace and minimise the barriers to career progression," Dr Davies said.

CSL's work to establish the centre started over five years ago when internal research indicated that an onsite childcare facility would strengthen maternity leave retention and enhance the company's offering to potential new employees.

Equal Opportunity in the Workplace Agency Director (EOWA) Helen Conway, today congratulated CSL for providing the \$4.8 million childcare centre.

“This facility is a boon to employees who may have had to postpone their careers once they became caregivers, due to a lack of access to adequate childcare. CSL and its people will continue to gain from this important investment,” said Ms Conway.

The facility has proven extremely popular among CSL’s workforce in the months since its opening. Early Childhood Management Services, which CSL has appointed to run the centre, reports that 63 children of company employees are registered for places this year.

“We are proud to have been able to create a state-of-the-art childcare centre at our Parkville site. The response and uptake has been fantastic and gives us confidence that we are headed in the right direction in allowing our talented female workforce every opportunity to have fulfilling careers.” Dr Davies said.

About CSL:

CSL Limited is a global, specialty biopharmaceutical company that researches, develops, manufactures and markets products to treat and prevent serious human medical conditions.

For more about CSL Limited, visit www.csl.com.au

Media Contact :

Sharon McHale
Snr Director, Public Affairs
Phone: +61 3 9389 1506
Mobile: +61 409 978 314
Email: sharon.mchale@csl.com.au